Health, Safety and Environment
Policy

Purpose
A key ANSTO objective is to be widely recognised as an organisation that implements best practices, and achieves high quality outcomes, in safety and environmental management. This policy provides the framework to manage ANSTO's activities with due regard for health, safety and the environment.

Policy
ANSTO will undertake its activities in a manner that:

- places the protection of human health and safety and the environment, as its highest priority,
- promotes a positive safety culture and environmental awareness throughout all levels of the organisation,
- strives for continual improvement in safe work practices, reducing environmental impact and the prevention of pollution,
- empowers its people for ownership of safety, and
- facilitates continual learning from experience, both our own and others.

Principles
- Transparency and openness in safety and environmental information,
- An effective safety culture is a vital aspect of achievement of best practice and quality outcomes in safety management. This requires top level commitment, compatible organisational structures and appropriate attitudes and behaviour from all staff,
- Effective safety and environmental management requires a process for prioritising actions and allocating resources in an appropriate and risk-based manner.

Values
General organisational values important to safety and environmental awareness are:

- excellence, creativity and innovation in our work,
- mutual respect and valuing the contributions of our people,
- perceptive leadership and good management,
- commitment to continual improvement through continual learning.

Specific values pertinent to achieving the implementation of this policy are:

- safety is a core value of the organisation and all our people are expected to be responsible for their own safety and that of their colleagues and have due regard to the safety of the wider community,
- safety and environmental awareness are integral to, and a priority in, all operations. Continual attention to safety and the environment is good business,
- personal responsibility and accountability, a questioning attitude and effective communication are key ingredients in effectively managing safety and the environment.

Stakeholders
In carrying out its mission, ANSTO recognises its responsibilities to its stakeholders:

- the local and wider Australian community,
- Federal, State and local governments and elected representatives,
- staff and their families, visitors and contractors,
- customers, collaborators and suppliers,
- the international community in nuclear science and technology.
Commitment
ANSTO, through appropriate management practices and the provision of adequate resources, is committed to:

- ensuring that all its activities comply with the requirements of ANSTO’s Safety Management System and safety processes,
- the implementation of processes and practices in accordance with the current Australian and International standard AS/NZS ISO 14001 “Environmental Management Systems”,
- on-going staff, stakeholder and community dialogue on this policy and its implementation.

Implementation
This policy will be supported by strategies that:

- set out the specific mechanisms and processes for achieving its objectives, and
- contribute to continual improvement in safety and environmental management.

These strategies will be incorporated in relevant ANSTO projects and business activities.

The objectives will be achieved through safety and environmental management processes, such that ANSTO:

- complies with relevant Commonwealth laws and regulations,
- takes account of relevant NSW laws and regulations on health, safety and the environment,
- takes account of relevant health, safety and environment standards, codes, guides, good practices and other requirements,
- operates in compliance with appropriate occupational health and safety principles,
- uses radiation and radioactive sources and operates its facilities in compliance with appropriate radiation protection and nuclear safety principles,
- sets and reviews safety and environmental objectives and targets appropriate to the organisation’s activities, products and services,
- ensures radiation doses are as low as reasonably achievable (ALARA), taking into account economic and social factors,
- provides training to ensure staff understand and implement this policy, and
- provides verifiable evidence of the fulfilment of this policy through a program of monitoring and audit, and regular public reporting of results.

Responsibility and Authority

- All staff are responsible for undertaking their duties in accordance with this policy and ANSTO's safety and environmental processes,
- The General Manager, Safety & Radiation Services is responsible for providing systems, processes, management development, advice, expertise and support to ensure that line managers have the resources and skills to enable the implementation of ANSTO health and safety and environment principles,
- Responsibility for achievement of this policy rests with the Chief Executive Officer, Senior Managers and all staff,
- Specific delegations relevant to this policy are set out in:
  APOL 2.1 D01 Delegation Safety Management
  APOL 2.1 D02 Delegation Environmental Management
  APOL 2.1 D03 Delegation Regulated Plant and Equipment.

END OF DELEGATION